

SDG8: Decent Work and Economic Growth						
Type	Metric and indicator reference	Metric / Indicator	Value (for continuous data)	Yes/No	Evidence1	Public (Yes/No)
<b>Metric</b>	<b>8.2</b>	<b>Employment practice</b>				
Indicator		Employment practice living wage				
	8.2.1	Pay all staff and faculty at least the living wage, defined as the local living wage (if government defines this) or the local financial poverty indicator for a family of four (expressed as an hourly wage)		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
Indicator		Employment practice unions				
	8.2.2	Recognize unions (freedom of association & collective bargaining) for all, including women & international staff		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
Indicator		Employment policy on discrimination				
	8.2.3	Have a policy on ending discrimination in the workplace (including discrimination based on religion, sexuality, gender, age, or refugee status)		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
Indicator		Employment policy modern slavery				
	8.2.4	Have a policy commitment against forced labour, modern slavery, human trafficking and child labour		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
Indicator		Employment practice equivalent rights outsourcing				
	8.2.5	Have a policy on guaranteeing equivalent rights of workers when outsourcing activities to third parties		Yes	<a href="https://drive.google.com/file/d/1bqj3QCwWs2B0rySkvZJAtuBCegHz-3rm/view?usp=drive_link">https://drive.google.com/file/d/1bqj3QCwWs2B0rySkvZJAtuBCegHz-3rm/view?usp=drive_link</a>	Yes
Indicator		Employment policy pay scale equity				
	8.2.6	Have a policy on pay scale equity including a commitment to measurement and elimination of gender pay gaps		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
Indicator		Tracking pay scale for gender equity				
	8.2.7	Measurement or tracking pay scale gender equity		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
Indicator		Employment practice appeal process				
	8.2.8	Have a process for employees to appeal on employee rights and/or pay		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
Indicator		Employment practice labour rights				
	8.2.9	Recognise labour rights (freedom of association and collective bargaining) for all, including women and international staff		Yes	<a href="https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link">https://drive.google.com/file/d/1GEDTkn0yqXEwVOrYMWfX-Uh3-25S28p/view?usp=drive_link</a>	Yes
<b>Metric</b>	<b>8.3</b>	<b>Expenditure per employee</b>				
Indicator		Expenditure per employee				
	8.3.1	Number of employees	415			
		University expenditure	₹ 824,017,739.00		<a href="https://drive.google.com/drive/folders/1aDITPd3V2sBNjBNiNeOTA9zi-6SjYfp?usp=drive_link">https://drive.google.com/drive/folders/1aDITPd3V2sBNjBNiNeOTA9zi-6SjYfp?usp=drive_link</a>	
<b>Metric</b>	<b>8.4</b>	<b>Proportion of students taking work placements</b>				
Indicator		Proportion of students with work placements				
	8.4.1	Number of students	1656			
		Number of students with work placements for more than a month	612		<a href="https://drive.google.com/drive/folders/1wkeTD8D807GUbO2_RQoUCIvH_qMM8zyV">https://drive.google.com/drive/folders/1wkeTD8D807GUbO2_RQoUCIvH_qMM8zyV</a>	
<b>Metric</b>	<b>8.5</b>	<b>Proportion of employees on secure contracts</b>				
Indicator		Proportion of employees on secure contracts				
	8.5.1	Number of employees	415			
		Number of employees on contracts of over 24 months	192		<a href="https://drive.google.com/drive/folders/1ayZgvmZpgb1Jkm9nbljBKlTHJ1Gp-fo?usp=drive_link">https://drive.google.com/drive/folders/1ayZgvmZpgb1Jkm9nbljBKlTHJ1Gp-fo?usp=drive_link</a>	