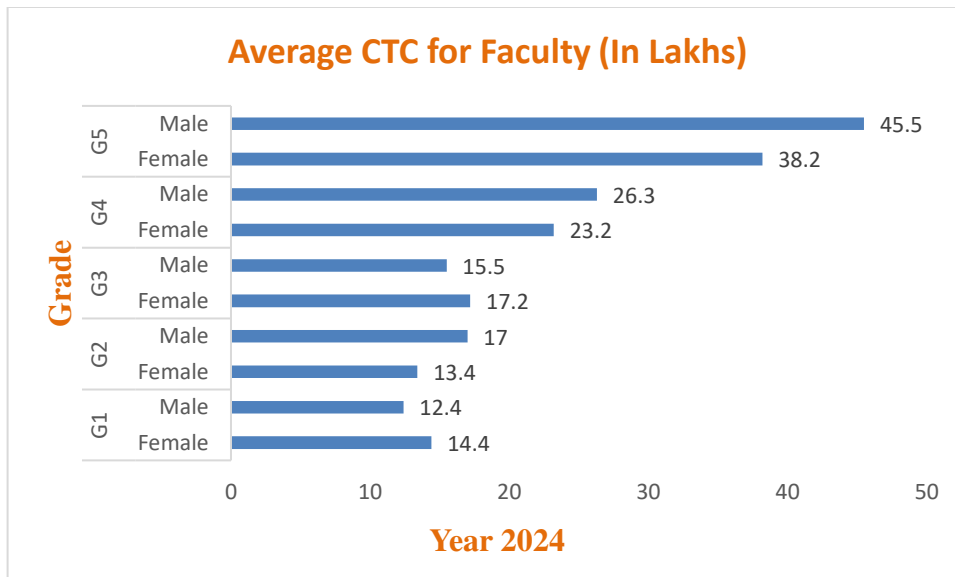


BML Munjal University (BMU) is committed to fostering a workplace environment that upholds fairness, inclusivity, and equity. As part of this commitment, the university actively tracks pay scale equity to ensure that compensation for male and female employees remains unbiased and aligned with UGC/State Govt/GOI standards.

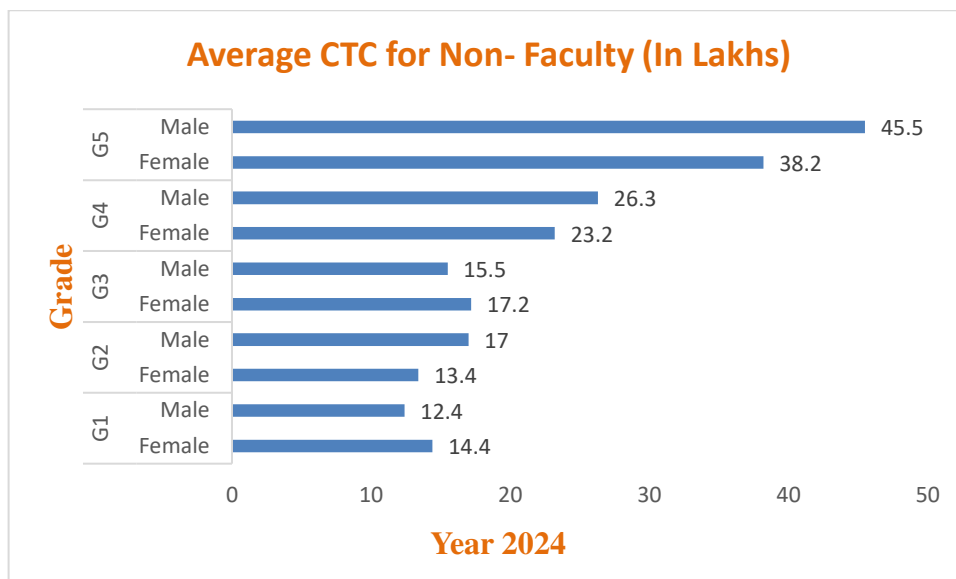
1. Pay scale tracking for the faculty (Year: 2024)

Grade	Gender	Average CTC (In Lakhs)	Grid Range
G1	Female	14.4	10 to 16 L
	Male	12.4	
G2	Female	13.4	12 to 22 L
	Male	17	
G3	Female	17.2	14 to 24 L
	Male	15.5	
G4	Female	23.2	21 to 36 L
	Male	26.3	
G5	Female	38.2	26 to 45 L
	Male	45.5	



2. Pay scale tracking for the non-faculty (Year: 2024)

Level	Gender	Average CTC (In Lakhs)	Grid Range
L1	Female	3.2	2 to 5 L
	Male	3.7	
L2	Female	5.2	2.5 to 5 L
	Male	4.5	
L3	Female	5.6	3.5 to 6.5
	Male	5.7	
L4	Female	8.2	5 to 9 L
	Male	7.9	
L5	Female	9.3	6.5 to 11 L
	Male	8.7	
L6	Female	17.5	10 to 18 L
	Male	14.4	
L7	Female	20.5	13 to 20 L
	Male	19.3	
L8	Male	17.2	15 to 30 L
L9	Female	43.9	43 to 53 L
	Male	53.7	



Ms. Shadan Raza Ahmed
Head- HR

