

# WIL

## WOMEN IN LEADERSHIP

2025-26



# WIL 2025

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**"73% of companies focus on women's development, leadership training and DEI efforts"**  
- Times of India

and why not? Research has shown that organisations with more women in senior positions are more profitable, more socially responsible and provide safer, higher quality customer experiences, among other benefits.



## WIL PROGRAMME

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BML Munjal University's Women-in-Leadership (WIL) programme is designed to empower women to embrace their authentic leadership style and drive meaningful change.

It focuses on personal transformation, addressing women-centric challenges and provides business value for the participating organisations.

## OUR VISION

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**Empowering women to lead with Confidence, Competence, and Compassion. Our vision is to cultivate a global community of unstoppable female leaders through innovative training programmes and unwavering support. We are aiming towards driving transformative change and shaping a future where gender equity and Leadership Excellence are the norm.**



# BENEFITS OF THE PROGRAMME

BMU's Women-in-Leadership programme provides specific tools that women need to overcome systemic barriers and empowers them to reach their full leadership potential.

## AT ORGANISATIONAL LEVEL

Create and foster a culture of gender inclusion.

Leadership & talent pipeline development.

Prepare women leaders for organisational change and development.

Design and achieve cleaner career advancement corridors.

Share experience and knowledge with diverse group of peers.

## AT TEAM LEVEL

Enhanced TEAM work - by learning how to work within teams and build them while also continuing on one's own leadership journey.

## AT SELF LEVEL

Enhanced SELF-AWARENESS – by learning about the impact of one's leadership on others.

Better EXPRESSION – by understanding and embodying deep and active listening leading to more effective communication.

Increased PRODUCTIVITY – by managing emotions, resolving conflicts and improved relations.



### Expand your self-awareness

Explore who you are as a leader and how you are perceived by others. Discover your unique strengths and qualities, and reflect on your personal and professional identity.



### Lead with authenticity

Cultivate your unique leadership style, aligned with your strengths and values, and learn to lead others with authenticity, clarity, and self-assurance.



### Gain practical tools and strategies

Learn strategies and hands-on tools for bolstering your executive presence, delegating to others, coaching your team, communicating effectively across the organisation, and increasing your impact.



### Cultivate adaptive leadership

Learn to flex your leadership style to confidently navigate the professional complexities, biases, and invisible barriers that may be holding you back.



### Build a lifelong network

Share experiences with a global group of inspiring women leaders and become part of the programme's supportive alumni network.

# FACULTY & PEDAGOGY

BMU's WIL recognises the need to *Fix the Self Perception, Not Just the Pipeline.*

BMU's WIL faculty is a diverse group of over 20 experienced eminent personalities and industry experts. They teach from experience and pass on the invaluable lessons learnt in their leadership roles over decades.

Group coaching, learning circles, role plays, films, discussion activities, Action Leadership Learning Project Presentations (ALLPP) form an integral part of our programmes. The coaching experiences are embedded within the curriculum design to enable and heighten the learning for every participant.

**Note:** All physical material, handouts, pre reads, workbooks, journals will now be available to the participants as soft copies and on the LMS.



There is a significant focus on coaching, mentorship, talks by successful women professionals on senior roles.



Psychodrama  
& Role Play



Leadership  
learning circle



Individual  
Coaching



Group  
Coaching



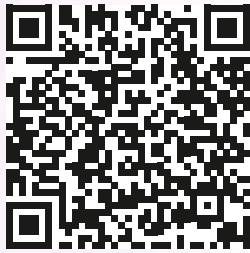
Case discussions &  
Case-study Presentation



Capstone Simulations,  
Hands-on practice sessions



# WOMEN-IN-LEADERSHIP PROGRAMMES



Scan the QR Code  
to watch Inspiring Stories  
of Success and Impact

To explore more leadership and functional programmes. [Click here](#)

**WIL Flagship programme** has provided 8 batches of women with the necessary tools to address the unique set of challenges and limiting biases they continue to face as they progress in their careers and assume roles of greater influence. Through 1:1 executive coaching, capstone projects and intensive ALLPs, women are equipped to reach their full potential and achieve significant career advancement.

For mid-level managers with 7-14 years' experience. Start Date: July 18, 2025

**WIL Ascent** is a 3-month programme that empowers female educational leaders by enhancing personal leadership, financial literacy, and team-building skills. It integrates training on communication, automation, and AI for efficiency. Participants will also focus on resilience and mental wellbeing, ultimately gaining tools to lead with impact and authenticity.

For female educational leaders. Start Date: August 2025

**WIL IGNITE Leadership** is a 3-day programme for women in mid-to-senior positions with over 15 years of experience. The programme is designed to enable you to develop greater influence and impact by revealing your most authentic and effective leadership style. You will learn how to build the leadership finesse, visibility, and influence to fuel your advancement and drive meaningful change within your organisation.

Start Date: November 2025

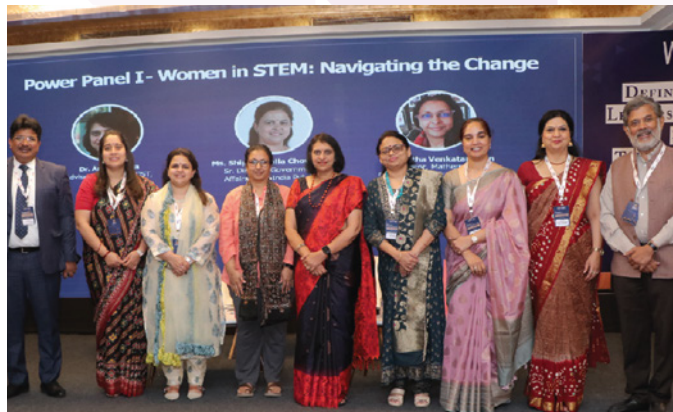
**WIL WISE** is a 9-month programme empowers women entrepreneurs to lead and grow their businesses. It teaches to manage teams effectively, navigate gender bias, and build financial acumen through negotiation and budgeting.

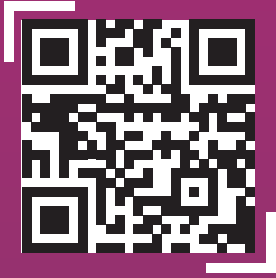
For women entrepreneurs. Start Date: Dates decided with the Participating Group

**WIL IGNITE Retreat** is a focused 3-day off-site retreat designed exclusively for senior women executives with over 15 years of work experience. This immersive programme offers a valuable pause from your demanding schedules, providing a dedicated space for reflection and growth. The programme explores understanding self to build strong personal leadership, enhance emotional intelligence for effective interactions, navigate decision-making in complex environments, and elevate your impact through team leadership, success, and accountability.

For senior women executives (15+ work experience). Start Date: Dates decided with the Participating Group







**Book an online  
meeting with us**

## OUR TEAM

### **Pratik Modi**

Dean, School of Management

Head - CCE

Email id: pratik.modi@bmu.edu.in

### **Pooja Salwan**

Deputy Director

Ph no. +91 98809522690

Email id: pooja.salwan@bmu.edu.in

### **Prashant Verma**

Director-Academics

Ph no. +91 7073977703

Email id: prashant.verma@bmu.edu.in

### **Devender Nehra**

Asst. Director

Ph no. +91 7838660066

Email id: devender.nehra@bmu.edu.in

### **Shwetank Tandon**

Asst. Director

Ph no. +91 9999240865

Email id: shwetank.tandon@bmu.edu.in



Campus

67th KM Milestone, NH-48, Dist. Gurugram - 122413, Haryana, India

Website: [www.bmu.edu.in](http://www.bmu.edu.in)



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